



Code of Behaviour for Conferences & Events

1. Purpose

This Code of Behaviour sets out the expected conduct for all attendees, speakers, sponsors, exhibitors, and organisers at ADCH events. It applies to both in-person and virtual events to ensure a respectful, inclusive, and professional environment for everyone.

2. Expected Behaviour

All participants are expected to:

- Treat others with respect, courtesy, and professionalism.
- Engage in discussions and activities in a constructive and respectful manner.
- Respect diversity, including different opinions, backgrounds, and experiences.
- Follow event instructions from organisers, venue staff, and moderators.
- Comply with all applicable laws and regulations.
- At some ADCH events, alcohol may be served. Those who choose to consume alcohol are expected to do so responsibly, ensuring it does not impair their professionalism, judgment, or the safety of themselves or others.

3. Unacceptable Behaviour

The following behaviours will not be tolerated:

- Harassment, discrimination, or intimidation based on race, gender, sexuality, disability, age, religion, or any other characteristic.
- Disruptive or aggressive behaviour, including shouting, threats, or inappropriate interruptions.
- Unauthorised recording or distribution of event content without permission.
- Spamming, phishing, or any form of inappropriate self-promotion in networking spaces.
- Any form of abuse, including verbal, physical, or written.

For virtual events, additional unacceptable behaviours include:

- Sharing offensive or inappropriate content in chats, Q&A sessions, or presentations.
- Disrupting sessions with inappropriate comments or actions.
- Using another person's login credentials or impersonating others.

4. Reporting and Consequences

- If you experience or witness any unacceptable behaviour, please report it to a member of the ADCH team or a Trustee during the event or via events@adch.org.uk.
- ADCH reserves the right to take appropriate action, which may include warnings, removal from the event, barring from future events, or referring the matter to the Board of Trustees for further consideration.
- Serious incidents may be reported to the relevant authorities.

5. Compliance

By attending an ADCH event, you agree to abide by this Code of Behaviour. ADCH reserves the right to update this Code as necessary to maintain a safe and professional environment for all.

Thank you for contributing to a positive and respectful event.